



**BENTA WAWASAN SDN. BHD. (CO. NO. 377414-H)
JOB OPPORTUNITY**

We are an established Oil Palm Plantation Company based in Tawau, Sabah. We are inviting interested and suitable candidates to be part of our team for the following position:

POSITION	RESPONSIBILITIES	REQUIREMENTS
<p>Manager (Estate)</p> <p>(Total vacancy: 1)</p>	<ul style="list-style-type: none"> • Oversee the overall day-to-day field and administration operations of the estate to ensure smooth and efficient operations, as well as achieving the set budget. • Plan, develop and monitor agricultural procedures to ensure best agricultural practice is put in place to optimize estate's output. • Monitor the plantation operations to ensure they are complying with stipulated regulatory requirements. • Control the harvesting activities to achieve the optimum production maintaining the harvesting standards at all times. • Plan, direct and monitor pest and disease control (mammalians and insects) to mitigate the risks of economic injury to the oil palm trees. • Plan and monitor the manpower/labour needs to optimize resources at meet the manpower needs for daily plantation maintenance and harvesting. • Oversee the overall general office and human resource administration for estate's staff, facilities and plantation to ensure they are effectively and efficiently managed. • Monitor the repair and maintenance of equipment, machineries and vehicles for estate use to ensure they are in working condition to support estate's daily operations. • Control estate security to protect the oil palm trees, the welfare and well-being of estate staff and workers at all times. • Prepare and monitor estate budget to ensure smooth operations and optimizing resources. • Guide, coach and mentor staff in the division to ensure they are equipped with the necessary skills and competencies to effectively carry out their roles. 	<ul style="list-style-type: none"> • Possess at least Bachelor's Degree in agriculture/business or its equivalent • At least 8 years' experience in managing plantation or agriculture industry • Strong leadership and mentoring skills • Good analytical and problem-solving skills

WHY SHOULD YOU APPLY?

- Competitive salary and benefits
- Excellent growth and advancement opportunity
- Conductive and attractive working environment
- Government Link-company (GLC)

All interested candidates are required to write-in to the following address with detailed CV and passport-sized photograph on or before **13th June 2022.**

The detailed CV is only for the use of Human Resource Department, BWSB to process advertised position applicant.

**Head of Division,
Human Resources, Administration and Corporate Communication.
Benta Wawasan Sdn. Bhd.
TB 9131 & 9132, Perdana Square
Mile 3 1/2 Jalan Apas,
91000 Tawau, Sabah.**

Tel. No: 089 -912330/912331

Fax No.: 089 - 912359

Email : hr@bentawawasan.com.my

All applications are strictly **CONFIDENTIAL** and only those who are short-listed shall be called for an interview. An application is considered **UNSUCCESSFUL** if no respond received within **6 MONTHS** from the closing date of this advertisement.